



Woodside Park United Synagogue Job Description

- JOB TITLE:** Youth Director(s)
1 year fixed term contract - renewable
- LOCATION:** Woodside Park United Synagogue
- WORKING HOURS:** Up to 30 hours per week including Shabbat, Festivals, weekends and some evenings depending on circumstances
- ANNUAL SALARY:** Up to £22,000 per annum, plus accommodation to be provided in the Woodside Park area
- REPORTS TO:** Chair / Vice Chair / Senior Rabbi
- MENTORING:** Mentoring and support for the personal development of the appointee(s) will be undertaken by the Senior Rabbi &/or Rebbetzen
- BENEFITS:** 20 days holidays pro rata
Plus Statutory Bank Holidays pro rata
Childcare Vouchers
Workplace Pension
- JOB SUMMARY:** The post(s) of Youth Director(s) is intended to expand and complement the range of religious, spiritual, cultural and communal activities provided to this key cohort of the community. The appointees will have particular responsibility for youth development.
- MISSION:** *'To develop and maintain an environment within which more Youth choose to participate in communal activities (on Shabbat & throughout the week); to inspire and to deepen their level of engagement with those activities and the community as a whole'*

CORE TASKS, RESPONSIBILITIES OF THE POST

The main function of the appointees will be as follows:

- Lead social activities for youth
- Co-ordinate regular weekly Shabbat Youth services
- Host regular Friday night meals / Shabbat lunches for youth
- Run weekly mid-week youth groups
- Develop relationship with parents of youth
- Undertake regular outreach activities to build relationships with a wider group of youth
- Support activities your Children and Young families
- Support the Bar & Bat Mitzvah Programme Leader in delivering the programme and engage this cohort of children at this key year in their Jewish lives

GENERIC DUTIES

- Committed to the aims of the United Synagogue and act as an ambassador for the organisation
- Comply with the United Synagogue's policy and procedures and code of expectations
- Bring to the attention of senior staff any health and safety requirements that become obvious. In the event of any immediate danger, to take the appropriate action to reduce risk to physical danger to employees, members, contractors, volunteers, children, parents, visitors or staff
- Work collaboratively with other colleagues across the organisation to ensure the United Synagogue can achieve its vision, mission, and strategy
- Undertake appropriate training with P'eir, Tribe and the RCUS as requested by your line manager in conjunction with the Human Resources Department and be committed to own continuous professional development
- Carry out any other reasonable duties as requested by the designated senior staff, undertaking such other duties that occasionally fall within the purpose of the post
- Maintaining high levels of discretion and confidentiality at all times
- This job description and person specification is not prescriptive; it merely outlines the key tasks and responsibilities of the post and the key tasks and responsibilities are subject to change, any changes will be made in consultation with the post holder

This Job Description is subject to alteration in response to the changes in legislation or The United Synagogue's operational procedures

Due of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974, (Exceptions) Order 1975. Accordingly, a valid and current enhanced Disclosure and Barring Service (DBS) certificate (formerly CRB) that is satisfactory to the United Synagogue will be required. Please ensure that you complete the United Synagogue Application Form Part 2 appropriately.

PERSON SPECIFICATION

The candidates should demonstrate the following qualities, skills, and experience:

	Essential Criteria	Desirable Criteria
Qualifications	Deep knowledge of Orthodox Jewish religion, practice and culture	
		Ability to lead / facilitate the delivery of religious services
		University education to bachelor degree level
Skills and capabilities	Proven track record working with Young People in one or more of the following settings; Youth Organisations, Communal Role, Informal Education, Formal Education	
	Proven ability to work in and as a team	
	Ability to devise, manage and complete communal projects and events	
	Ability to devise and deliver educational materials /programmes to appeal to a range of religious observance	
		Some previous communal experience
		Working Knowledge of social media
		Ability to use basic office software (Word, Excel, PowerPoint)
		Experience working within a role with responsibility for outreach to less involved members of a community
Ideal Personal Attributes	Excellent interpersonal skills: approachable and affable with good social skills	
	Empathetic and insightful - interested in people	
	Excellent communicators - able to inspire	