

**United Synagogue Job Description**

**JOB TITLE:** Rabbi with particular responsibility for youth and young professionals

**LOCATION:** South Hampstead United Synagogue

**WORKING HOURS:** Full time

**ANNUAL SALARY:** Depending on experience

**REPORTS TO:** The Honorary Officers

**BENEFITS:** 20 days holiday, plus Statutory Bank Holidays

Ride-to-Work Scheme

 Auto-Enrolled Pension

 Accommodation

1. **MAIN PURPOSE AND SCOPE OF JOB:**

The primary aim is to build a programme for youth and young professionals (this includes people who are single and newly married) featuring a range of religious, cultural and social activities. The Rabbi will also have a Rabbinical remit including hospitality as well as pastoral and educational activities across the community.

The Rabbi will research, create and implement programmes that provide a positive Jewish influence and encourage the Jewish development of young people in the community. He will be pro-active in building relationships with both youth and their families. He will increase involvement of these cohorts in all shul activities. All of these are to be conducted in conjunction with the holder of the linked Rebbetzin role.

The role also includes supporting our existing Rabbinic Team in both Rabbinic and Pastoral roles.

##### POSITION IN ORGANISATION:

The Rabbi will be part of our existing Rabbinic team. He will be supported by the Honorary Officers of South Hampstead Synagogue and by any persons delegated to be responsible for the provision of his activities.

This will include the following:-

1. Financial support for salary, approved expenses such as kiddushim, activity costs etc.
2. Assistance and advice from lay leadership
3. Assistance from the Rabbinic leadership
4. Assistance from the Administrator and office staff

##### GENERAL DUTIES (to be delivered in conjunction with the holder of the linked rebbetzin role):

* To promote events and activities through regular contact, phone calls and social media connection with young people & parents, including Tribe/Young Us initiatives, when appropriate.
* To maintain updates to the relevant sections of the synagogue website, notice board and database
* To communicate with the community during the week in person and via social media
* To plan and arrange social events/activities for different age groups ranging from youth to young professionals (e.g Movie nights, Football tournaments, shiurim and social evenings) including South Hampstead-centric events in line with communal initiatives (e.g. Mitzvah Day)
* To lead the Sunday morning class for school Year 6 & 7 and participate in informal educational activities at the South Hampstead Cheder
* To coordinate youth services and activities on Shabbat and Festivals and be present at Shul for weekly, Shabbat and Festival services.
* To arrange feature events for the relevant demographic on Festivals
* To reach out to relevant new members as per updates from shul office
* To promote and coordinate any external initiatives which are relevant to the young people e.g. pre campus event
* To plan and run pre and post-Bar & Bar mitzvah education programmes
* To report regularly to a line manager from the Honorary Officer team and liaise regularly with the Rabbinic Team of the Synagogue
* To attend Tribe/Young US meetings and training seminars specific to leaders in similar roles and liaise with Tribe Central and Young US as well as other colleagues in similar roles
* To maintain a budget
* To be available to support the services by leining, leading the davening and giving a D’var Torah/shiur when required
* To support the Rabbinic team with pastoral care including for example officiating at a shiva and home/hospital visits

##### SHABBAT DUTIES:

* To run a weekly youth Shabbat service on Shabbat morning including davening and a programme
* To run a regular (but not weekly) Shabbat service for young professionals.
* To prioritise Friday nights as time allocated for young professionals eg. Friday night dinners at the shul for young professionals and home hospitality for this cohort
* To host Shabbat meals for the range of people you interact with across the community
* To arrange periodic Shabbatot where the youth take over the main service

**WEEKLY DUTIES:**

To be based in the Synagogue during the week

 Attendance at and responsibility for weekday Minyan

 Leining – weekday and Shabbat as required

Involvement in events planning, organisation and delivery, across community.

One to one coaching for davening, leining and Haftarah

Contribute to Website content and advertising material if and when necessary

General Rabbinic support to the office team if and when necessary

**YOMTOV DUTIES**

To be responsible for Youth and YP planning and delivery

 To support and liaise with existing Rabbinic Team

 Co-ordinate events relating to Festivals throughout the year, for example pre-festival events, Chanukah party etc.

**ADDITIONAL REQUIREMENTS**

* Committed to the aims of the United Synagogue and act as an ambassador for the organisation
* Comply with The United Synagogue’s policy and procedures and code of expectations
* Bring to the attention of senior staff any health and safety requirements, which become obvious. In the event of any immediate danger, to take the appropriate action to reduce risk to physical danger to employees, members, contractors, volunteers, children, parents, visitors or staff
* Work collaboratively with other colleagues across the organisation to ensure the United Synagogue can achieve its vision, mission, and strategy
* Undertake appropriate training as requested by your line manager in conjunction with the Human Resources Department and be committed to own continuous professional development
* Carry out any other reasonable duties as requested by the Co-Chairs or other designated senior staff/undertaking such other duties that occasionally fall within the purpose of the post
* Maintaining high levels of discretion and confidentiality at all times
* This job description and person specification is not prescriptive; it merely outlines the key tasks and responsibilities of the post and the key tasks and responsibilities are subject to change, any changes will be made in consultation with the post holder
* This Job Description is subject to alteration in response to the changes in legislation or The United Synagogue’s operational procedures
* **Due of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974, (Exceptions) Order 1975**
* **Accordingly, a valid and current enhanced Disclosure and Barring Service (DBS) certificate (formerly CRB) that is satisfactory to the United Synagogue will be required. Please ensure that you complete the United Synagogue Application Form Part 2 appropriately**

**PERSON SPECIFICATION – RABBI**

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| **Criteria** | **Essential** | **Desirable** |
| Semicha Qualification – acceptable to the office of the Chief Rabbi | X |  |
| Certificate or diploma in Youth and Community Work  |  | X |
| Substantial experience of working in a Youth and Community Work setting on a full or part-time basis and running programmes. | X |  |
| Counselling qualification |  | X |
| University Degree  |  | x |
| Excellent professional relationships skills when working with customers and employees at all levels; be willing to ask for and listen to ideas and feedback | X |  |
| Be fully committed to the philosophy and practice of Orthodox Judaism | X |  |
| Have experience in working successfully with both religious, non-religious and non-committed youth | X |  |
| Excellent communication skills, both verbal and written.  | X |  |
| Ability to create own ideas for programmes and activities. | X |  |
| Willingness to ask for and listen to ideas and feedback. | X |  |
| Have the knowledge and experience to give shuirim and lead discussions at a range of levels up to youth in the sixth form |  | X |
| Have experience in running local and residential Shabbatons |  | X |
| Excellent understanding of younger people’s issues(substance abuse, bullying, career choices) | X |  |
| Have a good understanding of the Jewish Community, Judaism and Jewish Values | X |  |
| Ability to work with deadlines, and in a very dynamic environment | X |  |
| Understand empowerment of young people and put this into practice | X |  |
| Energetic and proactive attitude | X |  |
| Possess excellent interpersonal skills, be articulate, creative, intelligent and self-motivated and have the self-confidence to build and maintain strong relationships | X |  |
| Proven experience as a proactive team member contributing to the success of the wider team and a proactive attitude.  | X |  |
| The ability to integrate himself into the community. | X |  |