



UNITED SYNAGOGUE JOB DESCRIPTION

JOB TITLE:	Rabbi
LOCATION:	48 Finchley Lane, London, North West London
WORKING HOURS:	Part-time - 10 to 12 hours per week
SALARY:	Commensurate with experience
REPORTS TO:	The Chairman of Magen Avot Synagogue or a delegated individual Ecclesiastical Authority - The Chief Rabbi
BENEFITS:	20 days holiday (pro rata), plus 8 Bank Holidays Jewish festivals when they fall on a normal working day Ride-to-Work Scheme Auto-Enrolled Pension
JOB PURPOSE:	To provide inspirational and dynamic religious and spiritual Leadership to the Magen Avot United Synagogue Community and to embrace new ideas and initiatives.

PRIME RESPONSIBILITIES

To lead the community with enthusiasm, sensitivity and humour, reaching out to a diverse membership and upholding the ethos, customs and practices of Orthodox Judaism under the authority of the Court of the Chief Rabbi.

To fully engage with the lay leadership of the community and any of its sub committees regarding day to day matters both of a religious nature or otherwise and to assist develop and deliver any strategic community plans. To attend meetings when invited.

PRINCIPAL DUTIES

1. To be the religious authority for Magen Avot within the limits set by Halachah, the Chief Rabbi and his court.
 - a. To lead religious services, maintaining the customs and practices of the United Synagogue relating to services and local Minhagim.
 - b. To provide stimulating and high-level shiurim to the community.
 - c. To help to build a dynamic and forward-looking educational programme for children, youth, men and women irrespective of individual levels of religious adherence within our community.
 - d. To provide pastoral care and support to Magen Avot members
 - e. To provide hospitality at home for community members on Shabbat and Chaggim.
2. To encourage new members and new faces to our shul, including returning graduates, whilst also maintaining cohesion of our community and encouraging Hachnasat Orchim.
3. To deliver sermons that educate, inform, challenge and inspire members of the Community.
4. To value the contribution, within halachic boundaries, of the women in our community, encouraging their participation in the running of Magen Avot services and events.

Religious Education and Instruction

1. To act as the religious authority for the Community and obtain guidance, where necessary, from the Court of the Chief Rabbi.
2. To support and encourage members of the Community in developing greater knowledge and understanding of orthodox Judaism, Halacha, Jewish traditions and practices, Jewish culture and Israel.
3. To ensure that a range of educational, social and cultural activities are offered that reach out and engage the whole community including Shiurim and learning targeted across the community together with regular activities and various unique events.

Pastoral Activities

1. To support Magen Avot representation in the wider community and beyond.
2. To provide pastoral care and support at times of bereavement, mental health problems and family discord, and to contribute to the community's life cycle events.

Extra-Communal Activities

1. To work with lay leadership to target and attract new members.
2. To be passionate about our connection to the State of Israel and support our communal Israel events in addition to other events planned by Magen Avot and by the wider community.
3. To represent the Community at appropriate forums within the local, United Synagogue and wider Jewish Community should time allow
4. To engage in inter-faith activities within the wider local community, should time allow
5. To participate in CPD including attendance at P`eir seminars and conferences.
6. To participate and engage with the US P`eir annual review and goal setting for Rabbonim.
7. To develop a good relationship with Nancy Reuben Primary School and other local Jewish and non-Jewish schools
8. To undertake any other activity or assume any other responsibility that would reasonably be expected of a community Rabbi.

Generic other duties

Must be:

- Committed to the aims of the United Synagogue and act as an ambassador for the organisation.
- Be a proud supporter of the State of Israel.
- Comply with The United Synagogue's policy and procedures and code of

expectations.

- Be committed to own continuous professional development.
- Carry out any other reasonable duties as requested by the Board of Management.
- Maintaining high levels of discretion and confidentiality at all times.

This job description and person specification is not prescriptive; it merely outlines the key tasks and responsibilities of the post. The key tasks and responsibilities are subject to change. Any changes will be made in consultation with the post holder. This Job Description is subject to alteration in response to changes in legislation or The United Synagogue's operational procedures.

Due to the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974, (Exceptions) Order 1975

Accordingly, a valid and current enhanced Disclosure and Barring Service (DBS) certificate (formerly CRB) that is satisfactory to the United Synagogue will be required; please ensure that you complete the United Synagogue Application Form Part 2 appropriately

**PERSON SPECIFICATION - RABBI
MAGEN AVOT**

Education

- University Graduate or similar
- Semicha acceptable to the Court of the Chief Rabbi

Aptitude/Skills/Competencies

- A team-player with excellent interpersonal and pastoral skills
- Can relate to and respect and value all of the community regardless of their level of observance or commitment
- Demonstrates ability to lead and inspire people of all ages
- Ability to inspire the community in the modern orthodox approach to life and belief
- Keen to motivate and lead people towards active engagement in community life
- Ability and confidence to deliver meaningful sermons to a diverse audience
- Ability to offer meaningful spiritual comfort and counsel to those in need
- Ability to develop educational programmes for all ages and at all levels
- Excellent written and spoken communication skills
- Listening skills
- Valid Driving Licence

Experience

- Pastoral work
- Teaching children, young people and adults
- Counselling
- Experience of continuing professional development Understanding and appreciation of the secular world
- Innovation and running of outreach programmes

Personal Circumstances

- Prepared to live within a 0.5 mile of Magen Avot and within the Eruv
- Flexible approach to working hours
- Support use of the local Eruv

Personal Qualities

- Approachable, warm and welcoming
- Friendly, outgoing
- Excellent verbal and written communicator
- Motivator
- Non-judgmental
- Innovative
- Demonstrates leadership skills
- Passionate
- Enthusiastic and energetic
- Able to organise others
- Hard working and self-motivated
- Embraces modern orthodox philosophy and practice
- Proud supporter of the State of Israel
- Tolerant of other views and belief systems within and external to Judaism
- Ability to work as part of a team with professional staff and lay leaders
- Demonstrates confidentiality, professionalism, discretion and integrity at a high level
- Shabbat and Chagim
- Ability to act as a mediator in disputes
- A strong belief in Torah im Derech Eretz.
- An unblemished record of integrity and honesty