 United Synagogue Job Description

**JOB TITLE:** Grounds Person (Maintenance operative)

**LOCATION:** Burial **-** Bushey Cemetery, required to work across various cemeteries

**WORKING HOURS:** 39 hours per week (Monday, Tuesday, Thursday, Friday & Sunday)

**SALARY:** £21,000 per annum to start. Rising to £22,000 per annum after six months successful probationary period

**REPORTS TO:**  Cemeteries Manager

**BENEFITS:** 20 days holiday, plus Statutory Bank Holidays,

Jewish festivals when they fall on a normal working day Childcare Vouchers

Auto-Enrolled Pension

**VISION**

Our vision for the United Synagogue is of a modern and united family of communities with members connected to vibrant Jewish life and Torah values.

## MISSION

The mission of the US Executive Office is to serve our communities and to lead the organisation by:

1. Initiating, developing and supporting communities and helping them provide relevant and high quality services to their members
2. Providing the infrastructure for Jewish religious life
3. Developing creative programmes, which involve members and potential members in Jewish life and values
4. Recruiting, developing and maintaining outstanding Rabbis and other Professional staff, lay leaders and volunteers

## VALUES

The values that lie at the heart of the United Synagogue are embodied in the principles of Torah and Halachah.

These values are:

* The welcoming of every Jew
* Creating a sense of belonging
* Lifelong Jewish learning
* Spiritual growth and practice
* Mutual responsibility
* The centrality of Israel in Jewish life

The purpose of the United Synagogue is to create communities committed to the principles of Torah and *halachah* and inclusive of every Jew.

1. **MAIN PURPOSE OF JOB**

To ensure buildings/areas are well maintained and functional

##### SCOPE OF JOB

To undertake the task of maintaining the buildings and areas as directed. This may involve adapting/building areas that need attention.

##### DUTIES & RESPONSIBILITIES

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* Rebuilding/maintaining boundary walls and the subsequent pointing
* Decorating internal and external buildings
* Building various structures as directed
* Driving to different locations to complete tasks
* Maintaining/repairing various building items
* Maintenance and general day to day care of tools/van

**4 Commitment**

* Must share the ethos of the United Synagogue

**5 Quality and operational standards**

* Ensures that work is produced of a high standard and meets the department’s key performance indicators

**6 Builds the credibility of the Burial Department to empower staff and managers to fulfil their roles effectively**

* Personally demonstrate the organisation’s values, building trust with managers and staff within United Synagogue and proactively contributing to the organisation’s success
* Be proactive in identifying opportunities for own professional development

**7 GENERIC DUTIES**

* Committed to the aims of the United Synagogue and act as an ambassador for the organisation
* Comply with The United Synagogue’s policy and procedures and code of expectations
* Bring to the attention of senior staff any health and safety requirements, which become obvious. In the event of any immediate danger, to take the appropriate action to reduce risk to physical danger to employees, members, contractors, volunteers, children, parents, visitors or staff
* Work collaboratively with other colleagues across the organisation to ensure the United Synagogue can achieve its vision, mission, and strategy
* Undertake appropriate training as requested by your line manager in conjunction with the Human Resources Department and be committed to own continuous professional development
* Carry out any other reasonable duties as requested by the Chief Executive or other designated senior staff/undertaking such other duties that occasionally fall within the purpose of the post
* Maintaining high levels of discretion and confidentiality at all times
* This job description and person specification is not prescriptive; it merely outlines the key tasks and responsibilities of the post and the key tasks and responsibilities are subject to change, any changes will be made in consultation with the post holder
* This Job Description is subject to alteration in response to the changes in legislation or The United Synagogue’s operational procedures

##### PERSON SPECIFICATION

**Experience**

* Full drivers licence
* Labouring and building maintenance experience is essential

**Abilities**

* Ability to work unsupervised and project manage their area of work, and deliver results and objectives under pressure within tight deadlines
* Must be able to pay attention to detail, to ensure work is carried out with accuracy and the quality expected
* To work in a professional manner to develop effective working relationships with colleagues and Synagogue Representatives at all times
* To be able to work as an effective and proactive member of the United Synagogue team

**Skills**

* Manual Labouring
* Knowledge of building repairs and maintenance (bricklaying, carpentry and general building skills)
* Ground Maintenance

**Knowledge**

* A practical knowledge of current Health & Safety legislation (a full Health and Safety induction will be given PRIOR to starting).