

PERSON SPECIFICATION - PINNER RABBI

Essential	Desirable	Comments
<p>Education</p> <ul style="list-style-type: none"> • Semicha acceptable to the Chief Rabbi • Practical rabbinical course 	<ul style="list-style-type: none"> • University Graduate or similar • Counselling course • Formal qualification in education 	
<p>Aptitude/skills</p> <ul style="list-style-type: none"> • Excellent written and spoken communication skills • Ability and confidence to deliver sermons, meaningful to a diverse audience • Ability to motivate and lead people towards active engagement in communal life and to make people feel they count • Ability to offer meaningful, spiritual comfort and counsel to those in need • To lead and inspire people of all ages • To relate to and value all of the community regardless of their level of observance or commitment • To inspire the community in a modern orthodox approach to life and belief • Ability to delegate and use resources of others • Ability to leyn and lead services to a high standard • To work collaboratively with other employees of the Synagogue as well as volunteer communal leaders, board of management and honorary officers • Ability to think and plan strategically • Full driving licence • Good understanding and appreciation of the secular world • Competent in the use of email, Word, instant messaging and social media (Facebook and Twitter) 	<ul style="list-style-type: none"> • Ability to engage in and lead local branch of Chevra Kadisha • Ability to supervise the Eruv • IT literacy, including competence in the use of Excel & PowerPoint 	<ul style="list-style-type: none"> • The Rabbi should adapt his message to be challenging & stimulating, while making the message accessible to the majority of the community. • Leadership should be by example and persuasion.

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<p>Experience</p> <ul style="list-style-type: none"> • Leadership role of or within a community or organisation • Pastoral work • Teaching children, young people and adults. • Developing and running educational programmes • Counselling • Experience of continuing professional development and desire to continue personal and professional development 	<ul style="list-style-type: none"> • Innovation and running of outreach programmes • Ability to manage change 	
<p>Personal circumstances</p> <ul style="list-style-type: none"> • Prepared to live in Pinner • Flexible approach to working hours 	<ul style="list-style-type: none"> • Personal support network 	<ul style="list-style-type: none"> • Should the Rabbi be married and his wife in agreement, the community is keen for his wife to play an active role in the community on a basis to be agreed.

Essential	Desirable	Comments
<p>Personal qualities (in no particular order)</p> <ul style="list-style-type: none"> • Tolerance of other views and belief systems within and external to Judaism • Non-judgemental of those of lesser observance and absence of arrogance or sense of superiority • Embraces modern orthodox philosophy and practice as defined by the Chief Rabbi • Encouraging of female involvement in services, where halachically possible • Modern Israeli Hebrew pronunciation • Zionist • Ability to work as part of a team with professional staff and lay leaders • Innovative • A leader and self-starter • Good speaking voice, loud and clear • Demonstrates confidentiality, discretion, professionalism and high integrity • Delivers on promises • Punctual • Reliable • Well organised • Good time management • Willingness to learn from others • Willingness to seek, value and act on feedback from community and line managers • Capable of thinking strategically • Hard-working • Outside interests/hobbies • Charisma and a presence when he walks into a room • Approachable, warm and welcoming • Good memory for faces • Passionate and sincere • Good listener • Empathetic • Sense of humour • Friendly, outgoing 	<ul style="list-style-type: none"> • Able to organise others 	<ul style="list-style-type: none"> • Must be committed to the ethos, customs and practices of the United Synagogue, under the authority of the Chief Rabbi.